BOARD OF DIRECTORS EXPERIENCE ANALYSIS

DIRECTOR	SECTOR EXPERIENCE	MATERIALS SECTOR EXPERIENCE ANALYSIS
Juan Esteban Calle	✓	CEO Grupo Argos (infrastructure company) CEO Cementos Argos (construction materials company)
Rafael Olivella	✓	Vice President of Legal Affairs at Grupo Argos (infrastructure company) Talent and Corporate Affairs Vice-president Grupo Argos (infrastructure company) Legal and Institutional Affairs Vice-president Cementos Argos (construction materials company) Legal Department Lawyer Cementos Argos (construction materials company)
Felipe Aristizábal	✓	Vice President of Strategy and Corporate Finance Grupo Argos (infrastructure company) CFO Cementos Argos (contruction materials company) Strategy, Mergers and Acquisitions Manager Grupo Argos (infrastructure company) Senior Capital Markets Associate Banca de Inversión Bancolombia (banking and investing company - the functions of this company include the analysis of mining, infrastructure and construction projects)
Juan Esteban Mejía	✓	Corporate Affairs Manager Grupo Argos (infrastructure company) Investor Relations & Executive Office Manager Grupo Argos (infrastructure company) Head of Strategy and M&A Grupo Argos (infrastructure company)
Cecilia Rodríguez	✓	Partner Minister of Housing and Environment in Colombia, this entity is responsible for analyzing mining, infrastructure, and construction materials projects. Participates in the formulation, direction and coordination of policies, plans, programs and regulations in the areas of housing and housing finance, urban development and land use.
León Teicher	✓	Executive chairman Continental Gold (gold mining company) CEO Cerrejón Coal Ltd (mining and materials company)
Carolina Soto	✗	Senior Associate at Dattis Comunicaciones. She has held different positions in state entities in charge of finance and public credit matters. Economist with experience in project evaluation.

✓ Has experience in materials sector ✗ Does not have experience in materials sector

* This analysis corresponds to the experience of the directors on the materials sector according to the Global Industry Classification Standard (GICS).