General content

Code	Standard	Indicator	Location	Omission
2-1	GRI	Countries in which it operates	We have a presence in 16 countries and territories and export to 31 markets. For more information, see gatefold page 4-7	
2-1	GRI	Headquarters location	Carrera 43A #, Cl. 1a Sur #143 (Medellín - Colombia) Address: Via 40, Las Flores (Barranquilla - Colombia).	
2-1	GRI	Legal name	Cements Argos S.A.	
2-1	GRI	Nature of the property and its legal form	Private - Corporation	
2-10	GRI	Appointment and selection of the highest governing body	Corporate Governance, p. 60-61	
2-11	GRI	President of the highest governing body	Corporate Governance, p. 63	
2-12	GRI	Role of the highest governing body in overseeing impact management	Corporate Governance, p. 62-63	
2-13	GRI	Delegation of responsibility for impact management	Corporate Governance, p. 62-63	
2-14	GRI	Role of the highest governing body in sustainability reporting	Our ESG Governance, p. 67 Corporate Governance, p. 72 Materiality Analysis, p. 90	
2-15	GRI	Conflicts of interest	Corporate Governance, p. 68	
2-16	GRI	Communicating critical concerns	Corporate Governance, pp. 57-58	
2-17	GRI	Collective knowledge of the highest governing body	Corporate Governance, p. 62-63	
2-18	GRI	Evaluation of the performance of the highest governing body	Corporate Governance, p. 65	
2-19 2-20	GRI	Compensation Policy Process for determining compensation	Corporate Governance, p. 64	
2-2	GRI	Entities included in sustainability reporting	About this report, p. 12-15	
2-21	GRI	Total annual compensation ratio	It is not reported due to confidentiality issues.	Omission requirements: Total annual compensation ratio. Reason: Confidentiality restrictions. Explanation: The information requested by this indicator is restricted to access and is not released to the public.
2-22	GRI	Sustainable Development Strategy Statement	Letter from the Chairman of the Board of Directors, p. 16-17 Management Report, p. 20-47 Sustainability Strategy: https://argos.co/estrategia-de-sostenibilidad/	
2-23 2-24	GRI	Commitments and policies Incorporation of commitments and policies	Link: https://argos.co/politicas-y-codigos/ Throughout the Integrated Report, the main policies/guidelines and commitments that the organization has to guide the management of sustainability issues are highlighted.	
2-25	GRI	Processes to remedy negative impacts	Materiality Analysis, p. 73-81 Ethical Conduct, p. 101-105 Human Rights, p. 172 Relationships of Trust in the Territory, p. 166-173 https://argos.co/vas/ Transparency line: https://argos.co/linea-de-transparencia/	
2-26	GRI	Mechanisms for seeking advice and raising concerns	Ethical Conduct, p. 101-105 Transparency line: https://argos.co/linea-de-transparencia/	
2-27	GRI	Compliance with laws and regulations	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf	
2-28	GRI	Membership in associations	https://argos.co/estrategia-de-sostenibilidad/	
2-29	GRI	Approach to Stakeholder Engagement	https://argos.co/grupos-de-interes/	
2-3	GRI	Period covered by the report, frequency	About this report, page 12-15 This report is published in the month of March 2026.	
2-3	GRI	Point of contact	About this report, p. 12-15	
2-30	GRI	Collective bargaining agreements	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf	
2-4	GRI	Updating the information	XXX	
2-5	GRI	External Verification	At Argos, we have defined external auditing as one of the mechanisms for monitoring the functioning of our Internal Control System. Our internal control system has a structure where the administration, the Risk area, the Compliance area, the Internal Audit, the Fiscal Auditor and the Board of Directors with their support committees, participate in the supervision, management and evaluation of the internal control system in accordance with their roles and responsibilities, in accordance with the Code of Good Corporate Governance, the Bylaws, policies and other procedures of the company. The information revealed in this document was audited by BDO Audit S.A, an independent third party that verifies the veracity, quality and relevance of the information. BDO Audit S.A, based in Bogota at Carrera 16 # 97-46, has the ISO 9001 Quality Management System certification. In addition, the financial information (fiscal review) was audited by KPMG S.A.S.. The BDO insurance report can be found in the annexes on page XX	
2-6	GRI	Sector of activity	Building materials	
2-6	GRI	Value chain	Gatefold, p. 4-7 About this Report, p. 12-15	
2-7 2-8	GRI	Employees Workers who are not employees	Gatefold, p. 4-7 https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf	Omission requirements: Employees for unguaranteed hours Reason: Not applicable Explanation: The categories of employees proposed in the GRI standard do not fully correspond to those defined by the organization
2-9	GRI	Governance structure and composition	Corporate Governance, pp. 59-63	

Material topics

Code	Standard	Indicator	Location	Omission
3-1	GRI	Process of determining material issues	About this report, p. 12-15 Materiality Analysis, p. 90-93 https://argos.co/materialidad/	
3-2	GRI	Material topics	About this report, p. 12-15 Materiality Analysis, p. 73-81 https://argos.co/materialidad/	
3-3	GRI	Management of material issues	https://argos.co/materialidad/	

Value creation

Code	Standard	Indicator	Location	Omission	Verified reporting year
201-1	GRI	Direct economic value generated and distributed	https://argos.co/vas/		
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Generating Economic Value, pp. 96-100 https://argos.co/materialidad/#temas-materiales https://argos.co/componente-economico/		
A-LS1	Own	Added value to society	https://argos.co/vas/		X
EM-CM-000.a	SASB	Production by main product line	Gatefold, p. 12-15 The reported figure refers to tons of cement shipped.		

Ethical conduct and corporate governance

Code	Standard	Indicator	Location	Omission	Verified reporting year
205-1	GRI	Number and percentage of centers evaluated for risks related to corruption and significant risks detected	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		
205-2	GRI	Communication and training in anti-corruption policies and procedures	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		
205-3	GRI	Confirmed incidents of corruption and measures taken	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		X
206-1	GRI	Legal action for anti-competitive behavior and anti-trust and monopolistic practices	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Corporate Governance, p. 50 and Ethical Conduct, p. 101 https://argos.co/materialidad/#temas-materiales https://argos.co/componente-economico/		
415-1	GRI	Contribution to political parties and/or representatives	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		
A-ETH1	Own	Environmental, social and human rights complaints received	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		
A-ETH3	Own	Number of cases or investigations for corruption - FCPA violations	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		
A-TAX1	Own	Taxes paid by country	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		
EM-CM-520a.1.	SASB	Total amount of monetary losses as a result of legal proceedings associated with cartel, pricing, and antitrust activities	https://argos.co/wp-content/uploads/2026/01/Indicadores-etica-cumplimiento-2025.pdf		

Supply chain

Code	Standard	Indicator	Location	Omission	Verified reporting year
204-1	GRI	Local suppliers and proportion of expenditure	Local supplier: A local supplier is one located and registered in the country where each expense is reported. For example, local suppliers in the Colombia region are all those who have residence and are registered in Colombia. The places of significant operations are those from where the main operations of the business are carried out, such as administrative offices, plants, distribution centers and terminals. Our significant locations are the 16 countries in which we operate. https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		X
308-1	GRI	Suppliers evaluated for sustainability in the last 3 corporate years	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		X
308-2	GRI	Environmental impacts and measures	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		X
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Supply Chain, p. 106 https://argos.co/materialidad/#temas-materiales https://argos.co/componente-economico/		
414-1	GRI	New suppliers that have passed selection filters according to social criteria	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		X
414-2	GRI	Social impacts and actions	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		X
CSA	CSA	Capacity development programs with significant suppliers: - Total number of suppliers in capacity development programs (#) -% of significant suppliers in capacity development programs (%)	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		
CSA	CSA	Significant suppliers evaluated for sustainability: - Significant suppliers evaluated through documentary evaluations/on-site evaluations - Significant suppliers evaluated with substantial real/ potential negative impacts - Significant suppliers with substantial real/ potential negative impacts with whom the contractual relationship was terminated - Significant suppliers supported in the implementation of the corrective action plan - Significant suppliers in capacity development programs	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		X
CSA	CSA	Supplier profiling: - Total number of tier 1 suppliers - Total number of significant Tier 1 suppliers - Total number of significant non-tier 1 suppliers - Total number of significant suppliers (tier 1 and non-tier 1) - Total spending on significant tier 1 suppliers	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		X
CSA	CSA	Support for corrective action plans in significant suppliers: - Total number of providers supported in the implementation of the corrective action plan (#) - Percentage of suppliers evaluated with substantial real/potential negative impacts that have received support in implementing the corrective action plan (%)	https://argos.co/wp-content/uploads/2026/01/Indicadores-cadena-suministro-2025.pdf		

Climate change

Code	Standard	Indicator	Location	Omission	Verified reporting year
201-2	GRI	Financial implications and other risks and opportunities from climate change	https://argos.co/wp-content/uploads/2026/01/Informe-Clima-y-Naturaleza-2025.pdf		X
302-1	GRI	Energy consumption within the organization (including non-renewable energy consumption)	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
302-4	GRI	Reduction of energy consumption	https://argos.co/wp-content/uploads/2026/01/Informe-Clima-y-Naturaleza-2025.pdf		
305-1 EM-cm110a.1 Externalities	GRAY SASBY VASS	Scope 1 gross emissions & percentage covered by emission limitation regulations	Through the methodology proposed by the GCCA in the CO2 Protocol and through a bottom-up future projection process and through scenarios for setting CO2 reduction goals, each cement plant modeled multiple scenarios modifying the levers for reducing CO2: caloric consumption, clinker-cement factor, use of alternative and low-carbon fuels. After this process, a global reduction goal was reached, at the company level, of 514 kg CO2/t cementitious material by 2030, with the year 2006 as a base year with recalculated emissions of 759 kg CO2/t cementitious material. Reaching the goal in 2030 will mean a reduction of 32% compared to the 2006 baseline. This roadmap was approved by the Sustainability and Corporate Governance Committee of the Board of Directors and must be monitored annually to verify compliance with reduction targets and to review the validity, optimization and inclusion of new projects. https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
305-2 Externalities	GRI Externalities	Indirect GHG emissions (Scope 2) - by "location" method and by "market" method	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
305-3 CSA Externalities	GRI CSA Externalities	Other indirect GHG emissions (Scope 3)	Climate Change, p. 127		X
305-4 GCCA	GRI AND GCCA	Crude direct specific CO2 emissions	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Climate Change, p. 127 https://argos.co/materialidad/#temas-materiales https://argos.co/cambio-climatico/		
A-EC1 GCCA	Own GCCA	Direct specific CO2 emissions - net	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
A-EC5	Own	Indirect specific GHG emissions (Scope 2 by "Market" method)	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
A-EC6	Own	Direct and indirect GHG emissions - by "location" method and by "market" method	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		
A-ENE1 GCCA	Own GCCA	Replacing the caloric consumption of fossil fuels with alternatives	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
EM-CM-130A.1	SASB	1) Total energy consumed, (2) percentage of electricity from the grid, (3) percentage of alternative, (4) percentage of renewable	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		
GCCA	GCCA	Alternative fuel rate	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		
GCCA	GCCA	Biomass as fuel rate	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		
GCCA	GCCA	Specific calorie consumption for clinker production	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X
GCCA	GCCA	Total direct CO2 emissions - gross and net	https://argos.co/wp-content/uploads/2026/01/Indicadores-cambio-climatico-2025.pdf		X

Nature

Code	Standard	Indicator	Location	Omission	Verified reporting year
303-3	GRI	Water collection by source in all areas	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
303-3 101-6 TNFD	GRI TNFD	Water collection in areas with water stress	https://argos.co/wp-content/uploads/2026/01/Indicadores-		X
303-4 TNFD	GRI TNFD	Water discharge	https://argos.co/wp-content/uploads/2026/01/Indicadores-		X
303-5 101-6 TNFD GCCA	GRI TNFD GCCA	Water consumption	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
304-1	GRI	Active, active and evaluated operations that have significant impacts on biodiversity or that are located within, adjacent to or that contain protected areas or areas of great value to biodiversity and that have a biodiversity management plan implemented	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
304-4 GCCA	GRI AND GCCA	Species on the IUCN red list and species on the national conservation lists that inhabit areas affected by operations	https://argos.co/wp-content/uploads/2026/01/Indicadores-		X
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Nature, p. 138 https://argos.co/materialidad/#temas-materiales https://argos.co/gestion-ambiental/		
A-3	Own	Specific freshwater uptake	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
A-BI1 GCCA	Own GCCA	Active and inactive quarries with great value for biodiversity that have a biodiversity management plan	https://argos.co/wp-content/uploads/2026/01/Indicadores-		X
A-BI3	Own	Percentage of active installations located within, adjacent to, or containing protected areas or areas of high biodiversity value with a biodiversity management plan	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
A-BI4 GCCA	Own GCCA	Active and inactive quarries that have an established closure plan	https://argos.co/wp-content/uploads/2026/01/Indicadores-		X
A-BI5	Own	Number and area of active and evaluated installations	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		
A-BI6	Own	Number and area of active installations located within, adjacent to, or containing protected areas or GVB areas	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf	Omission requirements: The percentage of active installations located within, adjacent to, or containing protected areas or areas of high value for biodiversity is reported by region and consolidated for the company. Detailed information such as location, size, biodiversity value, among others, is not released. Reason: Confidentiality restrictions. Explanation: The information requested by this indicator is restricted to access and is not released to the public.	
A-BI7	Own	Number and area of active installations located within, adjacent to, or containing protected areas or GVB areas with PMB	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		
EM-CM-140a.1	SASB	1) Water collection by source 2) Water intake in areas with water stress (3) Water consumption in areas with water stress	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf		X
EM-CM-160a.1	SASB	Description of environmental management policies and practices for active sites	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf		X
EM-CM-160a.2	SASB	Total area affected active operations	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf		X
EM-CM-160a.2 A-BI2 GCCA TNFD	SASB Own GCCA TNFD	Liberated areas rehabilitated in active and inactive quarries	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf		X
GCCA	GCCA	Specific water consumption (in cement)	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
TNFD	TNFD	Total area affected by quarries	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X

Waste and the circular economy

Code	Standard	Indicator	Location	Omission	Verified reporting year
301-1	GRI	Materials used by weight and volume: total consumption of materials, raw materials, semi-finished material, auxiliary materials and packaging	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
306-3 in-CM-150A.1 TNFD	GRI SASB TNFD	Total waste generated and its management	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf		
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Waste and Circular Economy, p. 144 https://argos.co/materialidad/#temas-materiales https://argos.co/gestion-ambiental/		
A-EC2 GCCA	Own GCCA	Alternative Raw Materials in Cement	https://argos.co/wp-content/uploads/2026/01/Indicadores-		X
A-EC3	Own	Supplementary Cementing Material in concrete	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
GCCA	GCCA	Clinker-cement factor	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
TNFD	TNFD	Amount of high-risk natural products (tons) obtained from land/ocean/freshwater, divided by type, including the proportion of total natural products.	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		

Delivering value to the customer

Code	Standard	Indicator	Location	Omission	Verified reporting year
3-3	GRAY HOUSE	Management of material issues	Integrated Report 2025, topic: Delivering Value to the Customer, p. 118 https://argos.co/materialidad/#temas-materiales https://argos.co/componente-economico/		
A-CS1	Own	Revenue from sustainable products and solutions	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-ambiental-2025.pdf		X
A-CS2	Own	Percentage of revenue earned from sustainable products and solutions	https://argos.co/wp-content/uploads/2026/01/Indicadores-		
A-IM1	Own	Customer recommendation percentage	Integrated Report 2025, topic: Delivering Value to the Customer page 118 https://argos.co/componente-economico/		X
EM-CM-410a.1	SASB	Products that qualify for credits in sustainable building design and building certifications (%)	https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-		X
EM-CM-410a.2	SASB	Total addressable market and market share for products that reduce the impacts of energy, water and/or materials during use and/or production	https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf	Omission: This indicator is not reported due to the absence of official public information in the countries where Argos has a presence, this situation generates uncertainty due to high levels of estimates.	X

Talent and culture

Code	Standard	Indicator	Location	Omission	Verified reporting year
3-3	GRI	Management of material issues	Integrated Report 2025, theme: Talent and Culture, p. 154 https://argos.co/materialidad/#temas-materiales https://argos.co/componente-social/		
401-1	GRI	New hires and employee turnover rate	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf		X
404-1	GRI	Average annual training hours by type of training and employee, disaggregated by sex and by job category	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf		X
404-3	GRI	Performance evaluation: employees whose performance and professional development are regularly evaluated, distributed by organizational level	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf		X
405-1	GRI	Board of Directors disaggregated by sex and age	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf		
405-2	GRI	Ratio between the basic salary of women and that of men, broken down by significant locations of activity	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf		X
A-TM4	Own	Organizational leadership positions held by women	https://argos.co/wp-content/uploads/2026/01/Indicadores-gestion-talento-2025.pdf		X

Occupational safety and health

Code	Standard	Indicator	Location	Omission	Verified reporting year
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Health and Safety at Work, p. 160 https://argos.co/materialidad/#temas-materiales https://argos.co/componente-social/		
403-1	GRI	Occupational health and safety management system	Health and safety at work, p. 160		
403-2	GRI	Hazard identification, risk assessment and incident investigation	Through our Yo Prometo management system with its programs and committees, we focus on comprehensive risk management. We strengthen corporate culture so that it makes it easier for us to achieve and sustain goal zero, so that we all know the risks and apply control measures to prevent injuries and illnesses at work.		
403-4	GRI	Worker participation, consultations and communication on Occupational Health and Safety.	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		
403-5	GRI	Training for workers on Occupational Health and Safety	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		
403-9 403-10 GCCA-S2 GCCA-R GCCA-S3 GCCA-T GCCA-S	GRI AND GCCA	Injuries due to work accidents and occupational diseases direct employees: total male hours worked (hht)	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
403-9 403-10 GCCA-S2 GCCA-R GCCA-S3 GCCA-T GCCA-S	GRI AND GCCA	Work accident injuries and occupational diseases contractors: Number of work accidents, fatalities	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
403-9 403-10 GCCA-S2 GCCA-R GCCA-S3 GCCA-T GCCA-S	GRI AND GCCA	Work accident injuries and occupational diseases contractors: total male hours worked (hht)	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
403-9 403-10 GCCA-S2 GCCA-R GCCA-S3 GCCA-T GCCA-S	GRI AND GCCA	Work accident injuries and occupational diseases direct employees: Days of absence due to work accident, days of absence due to occupational disease, days of short/ long term disability due to common illness	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
403-9 403-10 GCCA-S2 GCCA-R GCCA-S3 GCCA-T GCCA-S	GRI AND GCCA	Work accident injuries and occupational diseases direct employees: Number of accidents at work, number of cases of occupational disease, number of cases of short/ long term disability due to common illness, fatalities	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
403-9 403-10 GCCA	GRI AND GCCA	Injuries due to work accidents and occupational diseases: Days of absence due to an accident at work.	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
A-SI1 GCCA 403-9 403-10	Own GCCA GRI	Frequency and severity index for employees, contractors and consolidated	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
A-SI2 GCCA 403-10	Own GCCA GRI	Occupational Disease Frequency and Severity Index for	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
A-SI3	Own	Number of serious injuries to our employees and contractors	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
A-SI4	Own	Number of injuries per million man-hours worked	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
A-YES6	Own	Absenteeism of direct employees due to illness	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
A-YES7	Own	High-risk situations intervened in a timely manner	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
EM-CM-320a.1.	SASB	near miss frequency rate (NMFR)	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf		
EM-CM-320a.1.	SASB	Total Recordable Incident Rate (TRIR)	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X
EM-CM-320a.2	SASB	Number of silicosis cases	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf https://argos.co/wp-content/uploads/2026/01/Indicadores-SASB-2025.pdf		X
GCCA	GCCA	Injuries due to work-related accidents and third party work-related illnesses: fatalities	https://argos.co/wp-content/uploads/2026/01/Indicadores-Salud-Seguridad-2025.pdf		X

Trust-based relationships in the region

Code	Standard	Indicator	Location	Omission	Verified reporting year
103-2	GRI	Complaints about impacts on society	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
3-3	GRI	Management of material issues	Integrated Report 2025, topic: Relationships of Trust in the Territory, p. 166 https://argos.co/materialidad/#temas-materiales https://argos.co/componente-social/		
A-AR1	Own	Materializations of risks to the community	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-AR2	Own	Operations with high and critical risks of affecting communities	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-CC1	Own	Level of relationship with communities	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-CC2	Own	Repetitive complaints	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-COM1	Own	Social Investment	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-COM3	Own	Type of philanthropic activities	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		
A-COM7	Own	Corporate volunteering Monetization: employee volunteering during paid working hours	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-COM7	Own	Corporate volunteering: Total number of volunteers	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-COM7	Own	Corporate volunteering: Total volunteering hours; total volunteering hours working hours and total volunteering hours personal hours	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-GO1	Own	Leveraged resources	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X
A-GO2	Own	Impacted beneficiaries	https://argos.co/wp-content/uploads/2026/01/Indicadores-relaciones-confianza-2025.pdf		X

Innovation and technology

Code	Standard	Indicator	Location	Omission	Verified reporting year
3-3	GRI	Management of material issues	Integrated Report 2025, theme: Innovation and Technology, p. 149		X