STRATEGY INDICATORS

	ARGOS	GCCA	GRI	SASB	2022	2023	2024	2025	Goal 2030
Total workforce represented on the formal management board									
Percentage of total workforce represented in formal management meetings (%)			403-1; 403-4		50.00 %	50.00 %	50.00 %	50.00 %	
Employee training									
Number of employees trained in occupational health and safety issues (#)			403-5		6,971.00	5,440.00	6,223.00	3,689.00	
Number of hours of training in occupational health and safety issues (hFTE)			403-5		112,180.00	91,045.00	86,495.00	63,654.00	
Work-related injuries and illnesses									
Number of Total Injuries per million man-hours worked (FAC, MTC, LTI) (#)	A-SI4				400.00	380.00	137.00	105.00	123.00
Percentage of high-risk situations intervened in a timely manner (%)	A-SI7				70.00 %	97.00 %	93.00 %	94.00 %	100.00 %
Total man hours worked (h)			403-9; 403-10		21,720,926	20,360,765	13,295,450	11,808,850	
Number of work accidents, direct collaborators (#)		GCCA-S2	403-9; 403-10		20.00	11.00	11.00	8.00	
Days of absence due to work accidents, direct collaborators (days)			403-9; 403-10		869.00	325.00	267.00	232.00	
Total man hours worked, contractors (h)			403-9; 403-10		11,936,743	11,759,570	11,901,478	11,453,625	
Number of days of absence due to accidents related to the work of contractors			403-9; 403-10		197.00	51.00	158.00	58.00	
Number of occupational accidents, contractors/subcontractors (#)			403-10		10.00	3.00	7.00	3.00	

FRECUENCY RATE

	ARGOS	GCCA	GRI	SASB	2022	2023	2024	2025
Goal frequency index (Consolidated)								
Collaborators and contractors (#)					0.90	0.90	0.90	0.90
Frequency rate								
Frequency rate of direct employees	A-SI1	KPI3	403-9	EM-CM-320a.1	0.61	0.67	0.87	0.68
Frequency rate of contractors	A-SI1	KPI4	403-9	EM-CM-320a.1	0.54	0.28	0.59	0.26
Consolidated frequency rate (direct employees + contractors)	A-SI1		403-9	EM-CM-320a.1	0.58	0.51	0.73	0.47

SEVERITY INDEX

	ARGOS	GCCA	GRI	SASB	2022	2023	2024	2025	Goal 2025
Severity rate									
Severity rate of employees	A-SI1	KPI5	403-9		25.82	15.96	20.08	19.65	
Severity rate of contractors	A-SI1		403-9		16.50	4.34	13.28	5.06	
Severity rate of employees & contractors (consolidated)	A-SI1		403-9		31.67	11.71	16.87	12.47	24.80

FATALITIES

	ARGOS	GCCA	GRI	SASB	2022	2023	2024	2025
Fatalities								
Direct employees (#)		GCCA-R	403-9; 403-10		0.00	0.00	0.00	0.00
Contractors (#)		GCCA-T	403-9; 403-10		0.00	0.00	0.00	0.00
Third parties (#)		GCCA-S	403-9; 403-10		2.00	1.00	0.00	1.00
Total fatalities (#)			403-9; 403-10		2.00	1.00	0.00	1.00

OCCUPATIONAL DISEASE

	ARGOS	GRI	2022	2023	2024	2025	Goal 2030
Information on direct employees							
Number of cases of occupational disease, direct collaborators (#)		403-10; 403-9	8.00	12.00	9.00	24.00	3.00
Days of absence due to occupational illness, direct collaborators (days)		403-9; 403-10	102.00	181.00	341.00	245.00	
Number of cases of short-term/long-term disability due to common illness, direct collaborators (#)		403-10; 403-9	3,427.00	3,669.00	3,793.00	3,100.00	
Days of short/long-term incapacity due to common illness, direct collaborators (days)		403-9; 403-10	28,190.00	34,423.00	24,788.00	18,250.00	
Occupational Illness Frequency Rate for Employees (OIFR) (#)	A-SI2	403-10	0.37	1.08	0.81	2.64	
Occupational disease severity index for employees (#)	A-SI2	403-10	7.84	16.26	30.63	26.90	
Absenteeism of direct employees due to general illness for every 1 million man-hours worked (h)	A-SI6		1,261	1,801	0	1,685	752.00
Cases of silicosis							
Chronic cases (#)			0.00	0.00	0.00	1.00	
Acute cases (#)			0.00	0.00	0.00	0.00	
Accelerated cases (#)			0.00	0.00	0.00	0.00	
Total cases of silicosis (#)			0.00	0.00	0.00	1.00	