

TAX REPORTING & STRATEGY

TAX STRATEGY DESCRIPTION:

Cementos Argos' tax strategy is aligned with our Corporate Governance Code, which provides the framework for the relationship among the different stakeholders and aims for transparency and proper information management and the officials' responsibility.

Argos tax strategy is also aligned with our Code of Business Conduct, which develops the principles of the Code of Good Governance for Argos' employees, implementing the disclosure of financial information and transparency policy regarding Argos and its subsidiaries financial statements. Taxes are paid in accordance with all relevant rules and regulations of the countries in which we operate.

The Corporate Governance Code and Code of business Conduct are approval by board of directors. In addition, the tax policy was approved by the board directors with the other accounting policies applied to the financial statements.

Our tax strategy efficiently supports the operation and consolidation of procedures and protocols for transparency and management accountability, implementation, and regulatory compliance of each country, by Cementos Argos and its subsidiaries, which in turn results in the best interest of its shareholders.

We believe that a coherent and responsible tax strategy is an essential element of sustainability. Based on this background, we have adopted the following tax principles, which are essential for the proper management of our strategy: ·

- 1. Compliance:** Taxes are paid in accordance with the rules and regulations of the countries in which we operate, seeking to comply not only with the letter but also with the spirit and of the law. Likewise, our employees must comply with the Code of Conduct. Argos has zero tolerance for tax avoiding practices.
- 2. Relationship with tax authorities:** We promote an open, constructive, and respectful dialogue with the tax authorities, based on all relevant facts and circumstances. We do not try to avoid taxes through "artificial" structures in tax havens, additionally We have commitment of do not use tax structures without commercial purpose or commercial substance in our operations.
- 3. Rational Business:** Taxes are paid according to businesses and benefits in countries where value is created, according to national and international regulation and standards and implementing arm's length principles.
- 4. Transparency:** Argos tax and fiscal situation approach is handled with a philosophy of transparency. Disclosures are made in accordance with the provisions of the existing rules governing each country as well as information requirements and IFRS.
- 5. Transfer Pricing:** The Company and its subsidiaries comply with the application of the arm's length standards, regarding the valuation of the cross border transactions between related companies. Taxable profits are not artificially shifted out of their jurisdiction and the tax base reported by the Company in the countries reflects the economic activity undertaken therein. The tax planning execution looks toward avoiding the economic double taxation; however, taxes are paid in accordance with all relevant regulations of the countries in which Argos operate.

TAXES PAID AND EMPLOYEES BY COUNTRY

YEAR 2022

Currency: USD										
Country	Number Employees (regular)	Revenues	Profit before taxes	Income tax accrued	Federal Income Tax PAID	State Tax PAID	Sales Tax PAID	Property Tax PAID	Other Taxes PAID	TOTAL TAXES PAID
Colombia	3.714	\$ 930.031.870	\$ 18.870.374	\$ 28.333.998	\$ 27.101.714	\$ -	\$ 64.194.059	\$ 2.039.542	\$ 13.021.094	\$ 106.356.408
USA	2.266	\$ 1.593.411.005	\$ 36.200.205	\$ 2.002.922	\$ -	\$ 1.514.191	\$ 1.047.617	\$ 13.509.532	\$ 894.433	\$ 16.965.773
Panama	285	\$ 210.218.890	\$ 19.393.755	\$ 4.905.229	\$ 398.626	\$ -	\$ 2.369.793	\$ 71.110	\$ 930.424	\$ 3.769.952
Honduras	225	\$ 141.988.983	\$ 42.175.799	\$ 13.953.798	\$ 19.392.153	\$ -	\$ 10.465.273	\$ 86.590	\$ 497.668	\$ 30.441.683
Haití	100	\$ 36.706.911	-\$ 5.709.136	-\$ 48.989	\$ 540.493	\$ -	\$ 1.566.296	\$ 23.629	\$ 76.562	\$ 2.206.979
Dominican Republic	139	\$ 114.538.244	\$ 19.934.600	\$ 5.170.191	\$ 7.119.298	\$ -	\$ 15.349.934	\$ -	\$ 859.758	\$ 23.328.989
Surinam	66	\$ 9.566.095	\$ 217.776	\$ 43.889	\$ 23.882	\$ -	\$ 810.295	\$ -	\$ 226.331	\$ 1.060.508
French Guyane	30	\$ 22.881.357	-\$ 3.013	-\$ 125.990	\$ 892.595	\$ -	\$ -	\$ 99.972	\$ 56.980	\$ 1.049.547
Puerto Rico	77	\$ 79.104.672	-\$ 88.799	\$ 23.098	\$ -	\$ -	\$ 2.765.438	\$ 1.534.139	\$ 1.134.521	\$ 5.434.098
Guatemala	6	\$ 10.171.751	-\$ 169.933	\$ 206	\$ 121.260	\$ -	\$ -	\$ -	\$ 348.550	\$ 469.810
Dominica, Antigua & Barbuda	15	\$ 12.896.788	-\$ 152.437	\$ 34.092	\$ -	\$ -	\$ 122.645	\$ 2.177	\$ 3.494.351	\$ 3.619.172
Antillas	14	\$ 333.731.648	\$ 5.668.835	\$ 2.353.618	\$ 4.937.113	\$ -	\$ -	\$ -	\$ 846.393	\$ 5.783.505
TOTAL	6.937	\$ 3.495.248.214	\$ 136.338.026	\$ 56.646.063	\$ 60.527.133	\$ 1.514.191	\$ 98.691.350	\$ 17.366.691	\$ 22.387.062	\$ 200.486.427