

SUSTAINABILITY PROGRAM AND SDG DASHBOARD 2022

Material topic	SDG	Indicator	Baseline Year	Target year	Baseline value	Target value	Status 2022	Trend	
The company's profitable growth and fundamental value	8 9 11 17	8.2 - Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, among others, focusing on high value-added and labor-intensive sectors							
		9.1 Develop reliable, sustainable, resilient and quality infrastructure, including regional and cross-border infrastructure, to support economic development and human well-being, with a particular focus on affordable and equitable access for all	Net debt / Ebitda	NA	NA	NA	NA	2,8	
Climate change mitigation and adaptation	7 13 17	11.3 - By 2030, increase inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable planning and management of human settlements in all countries							
		13.1 - Strengthen resilience and adaptive capacity to climate-related risks and natural disasters in all countries	Specific CO2 emissions - Scope 1 (Kg CO2 /t of cementing material)	2006	2030	735	523	637	
		13.2 - Incorporate measures related to climate change in national policies, strategies and plans	Specific CO2 emissions - Scope 2 (Kg CO2 /t of cementing material)	2021	2030	30.1	23	29	
			Substitution of caloric consumption of fossil fuels by alternatives (%)	NA	2030	NA	33	5,8	
Customer experience	9 12 17	9.2 - Promote inclusive and sustainable industrialization and, by 2030, significantly increase the contribution of industry to employment and gross domestic product, according to national circumstances, and double that contribution in the least developed countries							
		9.4 - By 2030, modernize infrastructure and reconvert industries to make them sustainable, using resources more efficiently and promoting the adoption of clean and environmentally sound industrial technologies and processes, and getting all countries to take action in accordance with their respective capacities	Net Promoter Score % (NPS)	NA	2022	NA	64.4	59.6	
Resilient supply chain	8 9 17	8.3 - Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and foster the formalization and growth of micro, small and medium-sized enterprises, including through access to financial services							
		8.4 - Progressively improve, by 2030, the efficient production and consumption of global resources and seek to decouple economic growth from environmental degradation, in accordance with the Ten-Year Framework of Programs on Sustainable Consumption and Production patterns, starting with the developed countries	Suppliers assessed for sustainability in the last three years (%)	2020	2024	20	45	52	
		9.2 - Promote inclusive and sustainable industrialization and, by 2030, significantly increase the contribution of industry to employment and gross domestic product, according to national circumstances, and double that contribution in the least developed countries							

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Talent management and inclusion	5 8 10 17	8.5 - By 2030, achieve full and productive employment and decent work for all women and men, including youth and persons with disabilities, as well as equal pay for work of equal value	Percentage of leadership positions in the organization that are held by women (%)	2017	2030	29	35	29.87	↓	
		8.6 - By 2020, significantly reduce the proportion of youth who are not employed and not in education or training								
Personal health, safety and welfare	3 8 17	8.8 - Protect labor rights and promote a safe and secure working environment for all workers, including migrant workers, particularly migrant women and people in precarious employment	Frequency index (#)	2019	2025	1.34	0.96	0.89	↓	
			Severity Index (#)	2019	2025	24.8	24.8	31.67	↑	
			Total Injuries (#)	2019	2025	612	306	400	↓	
			Unsafe conditions (%)	2019	2025	NA	100	70	↓	
			Serious Injuries	2019	2025	6	0	7	↑	
Social value	1 9 10 11 17	9.1 - Develop reliable, sustainable, resilient and quality infrastructure, including regional and cross-border infrastructure, to support economic development and human well-being, with a particular focus on affordable and equitable access for all	Materialization of risks to the community (#)	2021	2030	5	0	1	↓	
			Operations with high and critical risks of affectation to communities (%)	2021	2030	14	0	3	↓	
			11.1 - By 2030, ensure access for all people to adequate, safe and affordable housing and basic services and improve slums	Repetitive complaints (#)	2021	2030	6	0	1	↓
			11.3 - By 2030, increase inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable planning and management of human settlements in all countries	Leveraged Resources	2021	2030	23	30	22	↓
				Impacted beneficiaries (#)	2021	2030	368,371	630,000	577,634	↑
Business ethics, compliance and integrity	8 16 17	8.7 Take immediate and effective measures to eradicate forced labor, end contemporary slavery and human trafficking, and ensure the prohibition and elimination of the worst forms of child labor, including the recruitment and use of child soldiers, and , by 2025, end child labor in all its forms	Employees trained in code of conduct and its associated policies (%)	NA	2023	NA	75	70	↓	
		8.8 Protect labor rights and promote a safe and secure working environment for all workers, including migrant workers, particularly migrant women and people in precarious employment								

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Portfolio of products and services with sustainability characteristics	9 11 12 17	9.1 Develop reliable, sustainable, resilient and quality infrastructure, including regional and cross-border infrastructure, to support economic development and human well-being, with a particular emphasis on affordable and equitable access for all							
		9.5 Increase scientific research and improve the technological capacity of industrial sectors in all countries, in particular developing countries, including by fostering innovation and significantly increasing, by 2030, the number of people working in research and development per million inhabitants and public and private sector spending on research and development	Total revenue per PSC (USD)	2015	2025	USD 136 million	USD 800 million	USD 1.569 billion	↑
		11.3 By 2030, increase inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable planning and management of human settlements in all countries							
Environmental management	6 8 11 14 15 17	8.4 Progressively improve, by 2030, the efficient production and consumption of global resources and seek to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programs on Sustainable Consumption and Production patterns, starting with the developed countries	Specific water consumption in cement (L/t cement)	2015	2030	350	245	227	↓
			Specific water consumption in concrete (L/m3 concrete)	2015	2030	249	216	334	↑
			Specific consumption of water in aggregates (L/t aggregates)	2020	2030	109	94	112	↑
			Percentage of quarries located in AVB with PMB (%)	2017	2030	59	85	67	↓
			Percentage of active and inactive quarries rehabilitated (%)	2017	2030	80	90	82	↑
			PM emissions (g/t of clinker)	NA	2030	NA	45	76	↑
			Emissions of nitrogen oxides (g/t of clinker)	NA	2030	NA	1,205	1,386	↑
			Sulfur oxide emissions (g/t of clinker)	NA	2030	NA	205	357	↑
			Supplementary cementing material (%)	NA	2030	NA	18	13	↓
			Alternative raw materials in cement (%)	NA	2030	NA	16	10	≡
Human rights	All	Human Rights Committee to monitor the due diligence process and risk management in this regard with prioritized interest groups	2022	2025	0	4	Human Rights Committee formed	↑	