

HEALTH AND SAFETY

	ARGOS	GRI	GCCA	SASB	2019	2020	2021	2022	META 2025	Comments
Total workforce represented in formal joint management										
*From 2021, the health and safety metrics of the aggregates and Argos White businesses are included into the Colombia Region dataset.										
Colombia (%)*					100%	50%	50%	50%		
Central America and the Caribbean (%)					100%	50%	50%	50%		
USA (%)		403-1			100%	50%	50%	50%		
Argos Corporate (DESIGN & SERVICE AREAS) (%)		403-4			100%	50%	50%	50%		
Company (%)					100%	50%	50%	50%		
Employee training										
Number of employees trained in occupational health and safety issues (#)					-	4.546	1.396	6.971		
Number of hours of training in occupational health and safety issues (hr)		403-5			-	14.915	14.311	112.180		
Work-related injuries and Work-related ill health										
Employees										
COLOMBIA*										
Manhours worked (hr)					11.517.568	10.403.920	11.672.314	13.016.006		
Number of work-related accidents, directly employed(#)			GCCA-S2		17	14	16	7		
Days absent due to work-related accidents, directly employed (#)					437	199	479	152		
Number of cases of occupational disease, directly employed (#)		403-9			4	2	6	8		
Days absent due to occupational disease, directly employed (days)		403-10			3	-	6	102		
Number of short/long-term disability cases due to common illness, directly employed (#)					1.798	2.002	2.091	2.739		
Days of short/long term disabilities due to common illness, directly employed (#)					9.673	11.276	12.640	17.045		
Fatalities, directly employed (#)			GCCA-R		-	-	-	-		
CENTRAL AMERICA AND THE CARIBBEAN										

Manhours worked (hr)		2.778.093	2.300.139	2.364.071	2.535.380
Number of work-related accidents, directly employed(#)	GCCA-S2	4	3	1	3
Days absent due to work-related accidents, directly employed (#)		126	26	3	451
Number of cases of occupational disease, directly employed (#)		-	-	-	-
Days absent due to occupational disease, directly employed (days)	403-9 403-10	-	-	-	-
Number of short/long-term disability cases due to common illness, directly employed (#)		682	492	510	575
Days of short/long term disabilities due to common illness, directly employed (#)		2.826	2.183	3.038	3.340
Fatalities, directly employed (#)	GCCA-R	-	-	-	-
USA					
Manhours worked (hr)		7.456.413	6.580.427	5.845.769	5.379.088
Number of work-related accidents, directly employed(#)	GCCA-S2	12	8	7	10
Days absent due to work-related accidents, directly employed (#)		383	183	218	266
Number of cases of occupational disease, directly employed (#)		-	-	-	-
Days absent due to occupational disease, directly employed (days)	403-9 403-10	-	-	-	-
Number of short/long-term disability cases due to common illness, directly employed (#)		162	-	-	-
Days of short/long term disabilities due to common illness, directly employed (#)		7.525	10.892	8.595	6.998
Fatalities, directly employed (#)	GCCA-R	-	1	-	-
ARGOS CORPORATE (DESIGN & SERVICE AREAS)					
Manhours worked (hr)		862.680	979.196	777.593	790.452
Number of work-related accidents, directly employed(#)	GCCA-S2	1	-	-	-
Days absent due to work-related accidents, directly employed (#)		115	-	-	-
Number of cases of occupational disease, directly employed (#)		-	-	-	-
Days absent due to occupational disease, directly employed (days)	403-9 403-10	-	-	-	-

Number of short/long-term disability cases due to common illness, directly employed (#)		73	63	113	113
Days of short/long term disabilities due to common illness, directly employed (#)		325	334	807	807
Fatalities, directly employed (#)	GCCA-R	-	-	-	-
COMPANY					
Manhours worked (hr)		23.506.397	21.043.498	20.659.747	21.720.926
Number of work-related accidents, directly employed(#)	GCCA-S2	37	28	24	20
Days absent due to work-related accidents, directly employed (#)		1.076	421	700	869
Number of cases of occupational disease, directly employed (#)		5	2	6	8
Days absent due to occupational disease, directly employed (days)	403-9 403-10	6	-	6	102
Number of short/long-term disability cases due to common illness, directly employed (#)		2.789	2.644	2.714	3.427
Days of short/long term disabilities due to common illness, directly employed (#)		20.807	25.338	25.080	28.190
Fatalities, directly employed (#)	GCCA-R	-	1	-	-
Contractors					
COLOMBIA*					
Manhours worked (hr)	GCCA-S3	11.679.889	6.198.384	8.633.331	8.367.696
Number of work-related accidents, contractors/subcontractors (#)	403-9	9	10	5	5
Days absent due to work-related accidents, contractors/ subcontractors (#)	403-10	184	176	73	128
Fatalities, contractors (#)	GCCA-T	-	-	-	-
CENTRAL AMERICA AND THE CARIBBEAN					
Manhours worked (hr)	GCCA-S3	4.186.413	2.121.837	2.428.189	2.779.412
Number of work-related accidents, contractors/subcontractors (#)	403-9	1	3	1	1
Days absent due to work-related accidents, contractors/ subcontractors (#)	403-10	15	6	2	60
Fatalities, contractors (#)	GCCA-T	-	-	-	-
USA					

Manhours worked (hr)		GCCA-S3	624.588	576.107	572.666	789.635
Number of work-related accidents, contractors/subcontractors (#)	403-9		-	-	-	4
Days absent due to work-related accidents, contractors/ subcontractors (#)	403-10		-	-	-	9
Fatalities, contractors (#)		GCCA-T	-	-	-	-
ARGOS CORPORATE (DESIGN & SERVICE AREAS)						
Manhours worked (hr)		GCCA-S3	738.052	-	-	-
Number of work-related accidents, contractors/subcontractors (#)	403-9		2	-	1	-
Days absent due to work-related accidents, contractors/ subcontractors (#)	403-10		33	-	5	-
Fatalities, contractors (#)		GCCA-T	-	-	-	-
COMPANY						
Manhours worked (hr)		GCCA-S3	18.215.289	9.686.741	11.634.186	11.936.743
Number of work-related accidents, contractors/subcontractors (#)	403-9		19	13	7	10
Days absent due to work-related accidents, contractors/ subcontractors (#)	403-10		299	182	80	197
Fatalities, contractors (#)		GCCA-T	-	-	-	-
Third party						
COLOMBIA*						
Fatalities, third parties (#)	403-9 403-10	GCCA-S	-	1	2	1
CENTRAL AMERICA AND THE CARIBBEAN						
Fatalities, third parties (#)	403-9 403-10		1	1	-	-
USA						
Fatalities, third parties (#)	403-9 403-10		-	-	-	1
ARGOS CORPORATE (DESIGN & SERVICE AREAS)						
Fatalities, third parties (#)	403-9 403-10		-	-	-	-
COMPANY						
Fatalities, third parties (#)	403-9 403-10		1	2	2	2
<u>Lost time injury rate report</u>						

Employees						
COLOMBIA*						
Frequency rate (n/m.h.w)	A-SI1	GCCA-KPI3	1,48	1,35	1,37	0,54
Severity rate		GCCA-KPI5	37,94	19,81	41,03	11,67
Occupational illness frequency rate (OIFR)	A-SI2		0,35	0,19	0,51	0,62
Occupational illness severity rate (OISR)			0,26	-	0,51	7,84
CENTRAL AMERICA AND THE CARIBBEAN						
Frequency rate	A-SI1	GCCA-KPI3	1,44	1,3	0,42	1,18
Severity rate		GCCA-KPI5	45,35	11,3	1,26	177,88
Occupational illness frequency rate (OIFR)	A-SI2		-	-	-	-
Occupational illness severity rate (OISR)			-	-	-	-
USA						
Frequency rate	A-SI1	GCCA-KPI3	1,61	1,22	1,2	1,86
Severity rate		GCCA-KPI5	51,37	27,81	37,29	49,45
Occupational illness frequency rate (OIFR)	A-SI2		-	-	-	-
Occupational illness severity rate (OISR)			-	-	-	-
ARGOS CORPORATE (DESIGN & SERVICE AREAS)						
Frequency rate	A-SI1	GCCA-KPI3	1,16	0	0	0
Severity rate		GCCA-KPI5	133,31	0	0	0
Occupational illness frequency rate (OIFR)	A-SI2		-	-	-	-
Occupational illness severity rate (OISR)			-	-	-	-
COMPANY						
Frequency rate		GCCA-KPI3	1,57	1,33	1,16	0,92
Data coverage (as % of employees, operations or revenues) [3.7.3]	A-SI1				100%	100%
Severity rate		GCCA-KPI5	45,77	20,35	33,88	25,82
Occupational illness frequency rate (OIFR)	A-SI2		0,13	0,10	0,29	0,37
Occupational illness severity rate (OISR)			0,25	-	0,29	7,84
Contractors						
COLOMBIA*						

Frequency rate	A-SI1	GCCA-KPI4	0,77	1,61	0,58	0,60
Severity rate			15,75	28,39	8,45	15,29
CENTRAL AMERICA AND THE CARIBBEAN						
Frequency rate	A-SI1	GCCA-KPI4	0,24	1,41	0,41	0,36
Severity rate			3,58	2,83	0,82	21,59
USA						
Frequency rate	A-SI1	GCCA-KPI4	-	-	-	5,07
Severity rate			-	-	-	11,40
ARGOS CORPORATE (DESIGN & SERVICE AREAS)						
Frequency rate	A-SI1	GCCA-KPI4	2,71	-	1,28	-
Severity rate			44,71	-	6,43	-
COMPANY						
Frequency rate		GCCA-KPI4	1,04	1,34	0,60	0,84
Severity rate	A-SI1		16,41	18,79	6,87	16,50
Data coverage (as % of employees, operations or revenues) [3.7.4]			100%	100%	100%	100%
Consolidated (employees + contractors)						
COLOMBIA*						
Frequency rate	A-SI1	GCCA-KPI4	1,12	1,45	1,03	0,56
Severity rate			26,77	22,7	27,18	13,09
CENTRAL AMERICA AND THE CARIBBEAN						
Frequency rate	A-SI1	GCCA-KPI4	0,72	1,36	0,42	0,75
Severity rate			20,25	7,24	1,04	96,15
USA						
Frequency rate	A-SI1	GCCA-KPI4	1,48	1,12	1,09	2,27
Severity rate			47,4	25,57	33,96	44,58
ARGOS CORPORATE (DESIGN & SERVICE AREAS)						
Frequency rate	A-SI1	GCCA-KPI4	1,87	0	1,28	0
Severity rate			92,46	0	6,24	0
COMPANY						
Frequency rate		GCCA-KPI4	1,34	1,33	0,96	0,89
Severity rate	A-SI1		32,96	19,62	24,15	31,67
Number of reported cases of silicosis - Company						
Chronic cases				0	0	0
Acute cases				0	0	0

Accelerated cases		0	0	0
Total cases		0	0	0
Serious injuries in our employees and contractors				
Number of serious injuries in our employees and contractors	A-SI3		3	7
				0
Total Injuries				
Total number of direct and indirect employees injuries	A-SI4		374	400
				306
Successful-impact project per Region				
Colombia*			1	1
				5
Central America and the Caribbean	A-SI5		1	1
				5
USA			1	1
				5
Absenteeism of direct employees due to general illness for every 1 million man-hours worked				
Absenteeism of direct employees due to general illness for every 1 million man-hours worked	A-SI6		1.214	1.261
				752
High-risk situations intervened in a timely manner				
Percentage of high-risk situations intervened in a timely manner (%)	A-SI7			70
				100%