

HEALTH AND SAFETY AT THE WORKPLACE

	ARGOS	GRI	GCCA	SASB	2018	2019	2020	2021	META 2025	COMENTARIOS
<u>Total workforce represented in formal joint management</u>										*From 2021, the health and safety metrics of the aggregates and Argos White businesses are included into the Colombia Region dataset.
Colombia (%)*					100%	100%	50%	50%		
Central America and the Caribbean (%)					100%	100%	50%	50%		
USA (%)		403-1 403-4			100%	100%	50%	50%		
Argos Corporate (DESIGN & SERVICE AREAS) (%)					100%	100%	50%	50%		
Company (%)					100%	100%	50%	50%		
<u>Employee training</u>										
Number of employees trained in occupational health and safety issues (#)		403-5			-	-	4.546	1.396		
Number of hours of training in occupational health and safety issues (hr)					-	-	14.915	14.311		
<u>Work-related injuries and Work-related ill health</u>										
<i>Employees</i>										
COLOMBIA*										
Manhours worked (hr)					10.149.103	11.517.568	10.403.920	11.672.314		
Number of work-related accidents, directly employed(#)			GCCA-S2		11	17	14	16		
Days absent due to work-related accidents, directly employed (#)					353	437	199	479		
Number of cases of occupational disease, directly employed (#)		403-9 403-10			7	4	2	6		
Days absent due to occupational disease, directly employed (days)					75	3	-	6		
Number of short/long-term disability cases due to common illness, directly employed (#)					2.110	1.798	2.002	2.091		
Days of short/long term disabilities due to common illness, directly employed (#)					12.246	9.673	11.276	12.640		
Fatalities, directly employed (#)			GCCA-R		-	-	-	-		

	ARGOS	GRI	GCCA	SASB	2018	2019	2020	2021	META 2025	COMENTARIOS
CENTRAL AMERICA AND THE CARIBBEAN										
Manhours worked (hr)					3.304.312	2.778.093	2.300.139	2.364.071		
Number of work-related accidents, directly employed(#)			GCCA-S2		5	4	3	1		
Days absent due to work-related accidents, directly employed (#)					80	126	26	3		
Number of cases of occupational disease, directly employed (#)					-	-	-	-		
Days absent due to occupational disease, directly employed (days)					-	-	-	-		
Number of short/long-term disability cases due to common illness, directly employed (#)					839	682	492	510		
Days of short/long term disabilities due to common illness, directly employed (#)					4.251	2.826	2.183	3.038		
Fatalities, directly employed (#)			GCCA-R		-	-	-	-		
USA										
Manhours worked (hr)		403-9			7.111.288	7.456.413	6.580.427	5.845.769		
Number of work-related accidents, directly employed(#)		403-10	GCCA-S2		7	12	8	7		
Days absent due to work-related accidents, directly employed (#)					263	383	183	218		
Number of cases of occupational disease, directly employed (#)					-	-	-	-		
Days absent due to occupational disease, directly employed (days)					-	-	-	-		
Number of short/long-term disability cases due to common illness, directly employed (#)					-	162	-	-		
Days of short/long term disabilities due to common illness, directly employed (#)					-	7.525	10.892	8.595		
Fatalities, directly employed (#)			GCCA-R		-	-	1	-		
ARGOS CORPORATE (DESIGN & SERVICE AREAS)										
Manhours worked (hr)					864.424	862.680	979.196	777.593		
Number of work-related accidents, directly employed(#)			GCCA-S2		-	1	-	-		
Days absent due to work-related accidents, directly employed (#)					-	115	-	-		

	ARGOS	GRI	GCCA	SASB	2018	2019	2020	2021	META 2025	COMENTARIOS
Number of cases of occupational disease, directly employed (#)					-	-	-	-		
Days absent due to occupational disease, directly employed (days)					-	-	-	-		
Number of short/long-term disability cases due to common illness, directly employed (#)					110	73	63	113		
Days of short/long term disabilities due to common illness, directly employed (#)					586	325	334	807		
Fatalities, directly employed (#)			GCCA-R		-	-	-	-		
COMPANY										
Manhours worked (hr)					22.361.818	23.506.397	21.043.498	20.659.747		
Number of work-related accidents, directly employed(#)			GCCA-S2		27	37	28	24		
Days absent due to work-related accidents, directly employed (#)					747	1.076	421	700		
Number of cases of occupational disease, directly employed (#)					7	5	2	6		
Days absent due to occupational disease, directly employed (days)		403-9			75	6	-	6		
Number of short/long-term disability cases due to common illness, directly employed (#)		403-10			3.126	2.789	2.644	2.714		
Days of short/long term disabilities due to common illness, directly employed (#)					17.903	20.807	25.338	25.080		
Fatalities, directly employed (#)			GCCA-R		-	-	1	-		
Contractors										
COLOMBIA*										
Manhours worked (hr)			GCCA-S3		12.513.903	11.679.889	6.198.384	8.633.331		
Number of work-related accidents, contractors/subcontractors (#)					8	9	10	5		
Days absent due to work-related accidents, contractors/subcontractors (#)					207	184	176	73		
Fatalities, contractors (#)			GCCA-T		-	-	-	-		
CENTRAL AMERICA AND THE CARIBBEAN										
Manhours worked (hr)			GCCA-S3		4.281.857	4.186.413	2.121.837	2.428.189		

	ARGOS	GRI	GCCA	SASB	2018	2019	2020	2021	META 2025	COMENTARIOS
Number of work-related accidents, contractors/subcontractors (#)					3	1	3	1		
Days absent due to work-related accidents, contractors/subcontractors (#)					78	15	6	2		
Fatalities, contractors (#)			GCCA-T		-	-	-	-		
USA										
Manhours worked (hr)			GCCA-S3		556.119	624.588	576.107	572.666		
Number of work-related accidents, contractors/subcontractors (#)					1	-	-	-		
Days absent due to work-related accidents, contractors/subcontractors (#)					45	-	-	-		
Fatalities, contractors (#)			GCCA-T		-	-	-	-		
ARGOS CORPORATE (DESIGN & SERVICE AREAS)										
Manhours worked (hr)			GCCA-S3		129.365	738.052	-	-		
Number of work-related accidents, contractors/subcontractors (#)		403-9			-	2	-	1		
Days absent due to work-related accidents, contractors/subcontractors (#)		403-10			-	33	-	5		
Fatalities, contractors (#)			GCCA-T		-	-	-	-		
COMPANY										
Manhours worked (hr)			GCCA-S3		18.918.563	18.215.289	9.686.741	11.634.186		
Number of work-related accidents, contractors/subcontractors (#)					12	19	13	7		
Days absent due to work-related accidents, contractors/subcontractors (#)					330	299	182	80		
Fatalities, contractors (#)			GCCA-T		-	-	-	-		
Third party										
COLOMBIA*										
Fatalities, third parties (#)			GCCA-S		2	-	1	2		
CENTRAL AMERICA AND THE CARIBBEAN										
Fatalities, third parties (#)					-	1	1	-		

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USA										
Fatalities, third parties (#)					-	-	-	-		
ARGOS CORPORATE (DESIGN & SERVICE AREAS)										
Fatalities, third parties (#)		403-9 403-10			-	-	-	-		
COMPANY										
Fatalities, third parties (#)					2	1	2	2		
Lost time injury rate report										
<i>Employees</i>										
COLOMBIA*										
Frequency rate (n/m.h.w)	A-SI1		GCCA-KPI3		1,08	1,48	1,35	1,37		
Severity rate			GCCA-KPI5		34,78	37,94	19,81	41,03		
Occupational illness frequency rate (OIFR)	A-SI2				0,69	0,35	0,19	0,51		
Occupational illness severity rate (OISR)					7,39	0,26	-	0,51		
CENTRAL AMERICA AND THE CARIBBEAN										
Frequency rate	A-SI1		GCCA-KPI3		1,51	1,44	1,3	0,42		
Severity rate			GCCA-KPI5		24,21	45,35	11,3	1,26		
Occupational illness frequency rate (OIFR)	A-SI2				-	-	-	-		
Occupational illness severity rate (OISR)					-	-	-	-		
USA										
Frequency rate	A-SI1		GCCA-KPI3		0,98	1,61	1,22	1,2		
Severity rate			GCCA-KPI5		36,98	51,37	27,81	37,29		
Occupational illness frequency rate (OIFR)	A-SI2				-	-	-	-		
Occupational illness severity rate (OISR)					-	-	-	-		

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ARGOS CORPORATE (DESIGN & SERVICE AREAS)										
Frequency rate			GCCA-KPI3		0	1,16	0	0		
Severity rate	A-SI1		GCCA-KPI5		0	133,31	0	0		
Occupational illness frequency rate (OIFR)					-	-	-	-		
Occupational illness severity rate (OISR)	A-SI2				-	-	-	-		
COMPANY										
Frequency rate			GCCA-KPI3		1,21	1,57	1,33	1,16		
Data coverage (as % of employees, operations or revenues) [3.7.3]	A-SI1							100%		
Severity rate			GCCA-KPI5		33,41	45,77	20,35	33,88		
Occupational illness frequency rate (OIFR)					0,31	0,13	0,10	0,29		Después de una revisión realizada en 2021 de la información oficial suministrada por ARL*, se identificaron inconsistencias en los datos del año 2020, los cuales nos fueron notificados por la misma entidad, posteriormente a la elaboración y entrega del Reporte Integrado Argos 2020. La información oficial corregida nos indicó que hubo 8 enfermedades laborales en Colombia para 2020 en lugar de las 2 reportadas inicialmente, modificando los indicadores reportados de la siguiente manera: Índice de enfermedad laboral COL 2020 = 0,74 Índice de enfermedad laboral Argos 2020 = 0,39 De acuerdo con la actualización de las cifras anteriores, se observa una reducción del 25% entre 2020 y 2021. *Nota aclaratoria: El Gobierno Colombiano ha delegado en una entidad oficial la responsabilidad administrar la información de enfermedades laborales (Administradora de Riesgos Laborales – ARL)
Occupational illness severity rate (OISR)	A-SI2				3,35	0,25	-	0,29		
Contractors										
COLOMBIA*										
Frequency rate			GCCA-KPI4		0,64	0,77	1,61	0,58		
Severity rate	A-SI1				16,54	15,75	28,39	8,45		
CENTRAL AMERICA AND THE CARIBBEAN										
Frequency rate			GCCA-KPI4		0,70	0,24	1,41	0,41		
Severity rate	A-SI1				18,22	3,58	2,83	0,82		

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USA										
Frequency rate			GCCA-KPI4		1,80	-	-	-		
Severity rate	A-SI1				80,92	-	-	-		
ARGOS CORPORATE (DESIGN & SERVICE AREAS)										
Frequency rate			GCCA-KPI4		-	2,71	-	1,28		
Severity rate	A-SI1				-	44,71	-	6,43		
COMPANY										
Frequency rate			GCCA-KPI4		0,63	1,04	1,34	0,60		
Severity rate	A-SI1				17,44	16,41	18,79	6,87		
Data coverage (as % of employees, operations or revenues) [3.7.4]					100%	100%	100%	100%		
Consolidated (employees + contractors)										
COLOMBIA*										
Frequency rate			GCCA-KPI4		0,84	1,12	1,45	1,03		
Severity rate	A-SI1				24,71	26,77	22,7	27,18		
CENTRAL AMERICA AND THE CARIBBEAN										
Frequency rate			GCCA-KPI4		1,05	0,72	1,36	0,42		
Severity rate	A-SI1				20,83	20,25	7,24	1,04		
USA										
Frequency rate			GCCA-KPI4		1,04	1,48	1,12	1,09		
Severity rate	A-SI1				40,17	47,4	25,57	33,96		
ARGOS CORPORATE (DESIGN & SERVICE AREAS)										
Frequency rate			GCCA-KPI4		0	1,87	0	1,28		
Severity rate	A-SI1				0	92,46	0	6,43		

