

**COMMUNITY ENGAGEMENT**

	ARGOS	GRI	2018	2019	2020	2021	META 2030
<b>Social investment</b>							
<b><i>Cementos Argos contributions (COP)</i></b>							
Education/quality			3.497.345.781	1.833.706.734	859.983.263	1.769.436.697	
Education/Infraestructure			11.067.596.219	960.392.041	73.367.830	339.290.099	
Social Capital			362.898.779	1.213.882.273	483.922.327	627.837.312	
Social and cultural strengthening			1.238.532.221	1.781.457.698	667.432.108	492.143.385	
Community infraestructure			777.338.343	2.779.682.192	2.381.601.904	3.488.369.419	
Sponsorships			5.618.716.366	2.957.829.275	138.455.736	1.422.139.417	
Productive projects		203-1	353.357.090	923.551.120	850.642.005	2.759.888.303	
Housing			1.991.359.799	2.272.409.522	1.491.202.245	2.192.558.838	
Covid - Economic Stability			-	-	13.977.162	-	
Covid - Healthcare	A-COM1		-	-	7.645.602.720	42.287.513	
Covid - Health / Prevention			-	-	164.010.797	18.469.859	
Covid - Food Security			-	-	711.614.605	33.266.885	
Others			7.288.410.083	1.743.585.848	1.468.449.266	3.898.711.090	
Total Company			32.195.554.680	16.466.500	16.950.261.968	17.084.398.817	
<b><i>Third party contributions (COP)</i></b>							
Education/quality			193.312.416	379.184.720	534.477.161	56.420.000	
Education/Infraestructure			17.977.438.002	51.792.669	60.060.320	6.000.000	
Social Capital			69.200.000	318.077.579	147.560.400	1.118.796.115	
Social and cultural strengthening			515.895.177	219.315.278	37.487.913	625.558.221	

	ARGOS	GRI	2018	2019	2020	2021	META 2030
Community infrastructure			510.617.652	1.193.135.657	636.300.731	1.648.926.304	
Sponsorships			-	16.754.231	-	5.129.972	
Productive projects			405.100.000	988.404.406	168.453.784	1.859.992.455	
Housing			538.257.326	763.950.901	111.108.333	1.355.604.773	
Covid - Economic Stability			-	-	-	-	
Covid - Healthcare			-	-	2.000.000	-	
Covid - Health / Prevention			-	-	22.399.644	19.160.000	
Covid - Food Security			-	-	134.423.586	374.724	
Others			2.000.000	-	4.000.000	1.892.354.809	
Total Company			20.211.820.572	3.930.615	1.228.725.206	7.768.509.139	
<b>Number of projects</b>							
Education/quality	A-COM1		42	44	34	36	
Education/Infrastructure			62	88	7	15	
Social Capital			52	25	21	27	
Social and cultural strengthening			69	54	26	73	
Community infrastructure			24	15	67	113	
Sponsorships			74	100	20	55	
Productive projects			10	19	17	39	
Housing			22	25	37	44	
Covid - Economic Stability			-	-	2	-	
Covid - Healthcare			-	-	11	4	
Covid - Health / Prevention			-	-	30	8	
Covid - Food Security			-	-	36	8	

	ARGOS	GRI	2018	2019	2020	2021	META 2030
Others			13	10	8	70	
Total Company			368	380	316	492	
<b>Number of alliances</b>							
Education/quality			6	101	55	10	
Education/Infraestructure			14	8	6	8	
Social Capital			5	40	32	15	
Social and cultural strengthening			12	22	9	21	
Community infraestructure			43	46	54	62	
Sponsorships			3	16	16	7	
Productive projects			19	13	29	16	
Housing			18	50	13	19	
Covid - Economic Stability	A-COM1		-	-	-	-	
Covid - Healthcare			-	-	11	3	
Covid - Health / Prevention			-	-	6	2	
Covid - Food Security			-	-	21	1	
Others			2	-	13	16	
Total Company			122	296	265	180	
<b>Regional investments (COP)</b>							
Colombia			24.159.565.401	11.609.595.226	12.910.481.265	13.135.002.714	
Central America and the Caribbean			7.492.834.733	4.210.771.921	3.772.368.568	3.590.699.049	
USA			543.154.547	646.132.838	267.412.136	358.697.055	
<b>Type of contributions (COP)</b>							
Cash contributions			31.221.883.450	12.396.210.140	11.653.974.288	12.229.098.859	
In-kind giving: product or services donations, projects/partnerships or similar			974.352.187	4.070.289.846	5.296.293.256	4.855.333.889	

	ARGOS	GRI	2018	2019	2020	2021	META 2030
<b>Type of philanthropic activities</b>							
Charitable donations (COP)			2.812.976.991	4.355.459.791	9.117.333.138	2.377.968.526	
Community investments (COP)			27.074.993.854	10.288.519.364	6.681.781.921	13.425.787.592	
Commercial initiatives (COP)	A-COM3		2.307.583.835	1.822.520.831	1.151.152.190	1.280.675.479	
Charitable donations (%)			16%	25%	53%	14%	
Community investments (%)			158%	60%	39%	79%	
Commercial initiatives (%)			14%	11%	7%	7%	
<b>Resources leveraged</b>							
Percentage of resources leveraged (%)	A-GO1		NA	NA	NA	23%	30%
<b>People benefited by social investments and contributions</b>							
Education/quality			12.272	14.756	58.034	50.269	
Education/Infraestructure			9.737	2.732	2.558	5.380	
Social Capital			9.025	5.190	2.514	5.132	
Social and cultural strengthening			22.411	16.384	41.262	14.103	
Community infraestructure			239.958	72.213	248.670	163.526	
Sponsorships			85.031	63.796	8.579	5.800	
Productive projects	A-GO2	203-1	1.802	1.508	931	6.461	
Housing			90.674	304.707	57.194	23.408	
Covid - Economic Stability			-	-	78	-	
Covid - Healthcare			-	-	42.871	1.338	
Covid - Health / Prevention			-	-	79.700	5.708	
Covid - Food Security			-	-	143.869	239	
Others			15.868	16.551	33.494	87.007	
Total Company			486.778	497.837	719.754	368.371	630.000

	ARGOS	GRI	2018	2019	2020	2021	META 2030
<b>Voluntary</b>							
Number of volunteers			737	992	1.134	631	
Volunteer hours during work			1.495	2.707	1.679	2.161	
Volunteer hours during personal time		A-COM7	1.102	1.021	255	1.975	
Total volunteer hours (laboral and personal)			2.597	3.794	1.934	4.136	
<b>Social impact commercial initiatives</b>							
Number of social impact commercial initiatives					9	4	
Revenue associated with social impact commercial initiatives (Housing)		A-COM2			2.107.229.942	8.758.939.445	
<b>Grievances about impacts on society filed, addressed &amp; resolved through formal grievance mechanisms</b>							
<b>COLOMBIA</b>							
Number of grievances about impacts on society led through formal grievance mechanisms during the reporting period			50	48	33	30	
Number of complaints resolved during the reporting period			39	47	33	29	
Number of complaints resolved during the reporting period, which were received in a period prior to the report			5	12	1	-	
Number of complaints addressed and solved during the reporting period			44	59	34	29	
<b>CENTRAL AMERICA AND THE CARIBBEAN</b>							
Number of grievances about impacts on society led through formal grievance mechanisms during the reporting period			63	57	49	33	
Number of complaints resolved during the reporting period		103-2	44	56	46	32	
Number of complaints resolved during the reporting period, which were received in a period prior to the report			2	19	1	3	
Number of complaints addressed and solved during the reporting period			46	75	47	35	
<b>USA</b>							
Number of grievances about impacts on society led through formal grievance mechanisms during the reporting period			2	3	-	1	
Number of complaints resolved during the reporting period			2	3	-	1	
Number of complaints resolved during the reporting period, which were received in a period prior to the report			-	-	-	-	

	ARGOS	GRI	2018	2019	2020	2021	META 2030
Number of complaints addressed and solved during the reporting period			2	3	-	1	
<b>COMPANY</b>							
Number of grievances about impacts on society led through formal grievance mechanisms during the reporting period		103-2	115	108	82	64	
Number of complaints resolved during the reporting period			85	106	79	62	
Number of complaints resolved during the reporting period, which were received in a period prior to the report			7	31	2	3	
Number of complaints addressed and solved during the reporting period			92	137	81	65	
<b>Facilities where relationship and community development programs have been implemented (%)</b>							
<b>COLOMBIA</b>							
Integrated cement plants			100%	100%	100%	100%	
Concrete			78%	81%	81%	73%	
Ports / terminals			100%	100%	100%	100%	
<b>CENTRAL AMERICA AND THE CARIBBEAN</b>							
Integrated cement plants			100%	100%	100%	100%	
Concrete		413-1	25%	33%	11%	56%	
Cement station			100%	86%	83%	100%	
Ports / terminals			43%	50%	57%	88%	
<b>USA</b>							
Integrated cement plants			100%	100%	100%	100%	
Concrete			0%	0%	0%	3%	
Cement station			100%	100%	100%	100%	
<b>Facilities where voluntary initiatives have been implemented (%)</b>							
<b>COLOMBIA</b>							
Integrated cement plants		413-1	57%	83%	67%	0%	

	ARGOS	GRI	2018	2019	2020	2021	META 2030
Concrete			52%	52%	50%	60%	
Ports / terminals			-	-	-	-	
<b>CENTRAL AMERICA AND THE CARIBBEAN</b>							
Integrated cement plants			100%	100%	100%	50%	
Concrete			13%	22%	22%	56%	
Cement station		413-1	100%	86%	83%	83%	
Ports / terminals			43%	50%	57%	88%	
<b>USA</b>							
Integrated cement plants			100%	100%	100%	100%	
Concrete			0%	0%	100%	3%	
Cement station			100%	100%	100%	100%	
<b>Operations with Actual and potential impacts</b>							
<b>COLOMBIA</b>							
Operations with Actual impacts			8	-	1	2	
Operations with Potential impacts			1	-	-	1	
<b>CENTRAL AMERICA AND THE CARIBBEAN</b>							
Operations with Actual impacts		413-2	-	-	1	-	
Operations with Potential impacts			1	2	2	1	
<b>USA</b>							
Operations with Actual impacts			-	-	-	-	
Operations with Potential impacts			2	-	-	-	
<b>Community risk's incidents</b>							
Number of community risk's incidents	A-AR1		NA	NA	NA	NA	-

	ARGOS	GRI	2018	2019	2020	2021	META 2030
<b><u>Operations with high and critical risks affecting communities</u></b>							
Percentage of operations with high and critical risks affecting communities (%)	A-AR2		ND	ND	ND	14%	-
<b><u>satisfaction in communities</u></b>							
Percentage of satisfaction in communities (%)	A-CC1		NA	NA	NA	NA	70%
<b><u>Repetitive complaints</u></b>							
Number of repetitive complaints	A-CC2		NA	NA	NA	6	-